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## **ENVIRONMENTAL POLICY STATEMENT**

Vantage Recruitment Solutions Limited recognises the need for sustainable development and continually aims to improve the environmental effect of its activities. To achieve this we will:

Establish sound environmental management by:

- Meeting or improving upon relevant legislative, regulatory and environmental codes of practice.
- Developing objectives that target environmental improvements and monitor performance by regular review.
- Considering any environmental issues in the decision-making process.
- Developing a relationship with suppliers and contractors so that we all recognise our environmental responsibilities.
- Educating staff so that they carry out their activities in an environmentally responsible manner.

Provide for the effective use of resources by:

- Promoting waste minimisation by recycling or finding other uses for by-products whenever economically viable.
- Promoting the efficient use of resources, energy and fuel throughout the company's operations.

Co-operate with:

- The communities in which we operate.
- The government, regulatory bodies and other interested parties with the shared vision of being a good and trusted neighbour.