



**Vantage Recruitment Solutions Limited**

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## **HEALTH AND SAFETY POLICY STATEMENT**

The following is a statement of the company's general Health and Safety Policy in accordance with Section 2 of the Health and Safety at Work etc Act 1974.

It is the policy of Vantage Recruitment Solutions Limited to ensure so far as is reasonably practicable, the health, safety and welfare of all employees working for the company or other persons who may be affected by our undertakings.

Vantage Recruitment Solutions Limited acknowledges that the key to successful health and safety management requires an effective policy, organisation and arrangements which reflect the commitment of senior management. To sustain that commitment we will continually measure, monitor and revise where necessary an annual plan to ensure that health and safety standards are adequate.

The Managing Director will implement the company's Health and Safety Policy and recommend any changes to meet new circumstances. The instructions will then be carried out through the normal chain of management. The company recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources accordingly.

The management of Vantage Recruitment Solutions Limited looks upon the promotion of health and safety measures as a mutual objective for themselves and their employees at all levels. It is therefore the policy of the management to do all that is reasonably practicable to prevent personal injury and damage to property. Also the company aims to protect everyone including all visitors and members of the public insofar as they come into contact with the company or its activities from any foreseeable hazard or danger.

All employees have duties under the Health and Safety at Work etc Act 1974 and they are informed of their personal responsibilities to take due care for the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the company in order that it can comply with the legal requirements placed upon it and in the implementation of this policy.

The company will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

The company will ensure a systematic approach to identifying hazards, assessing the risk, determining suitable and sufficient control measures and informing employees of the correct procedure.

The company will provide so far as is reasonably practicable safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

The company regards all health and safety legislation as the minimum standard and expects management to achieve their managerial targets without compromising health and safety.